

Policy No.: 414.05  
Adopted: 04-08-2003  
Reviewed: 03-30-2015

### **SUPPORT STAFF REDUCTION-IN-FORCE**

It is the exclusive power of the board to determine when a reduction in support staff is necessary. Employees who are terminated due to a reduction-in-force shall be given fourteen days notice.

It shall be the responsibility of the superintendent to make a recommendation for termination to the board. The superintendent will consider the relative qualifications, skills, ability and demonstrated performance through evaluation procedures in making the recommendations.

Cross Reference:                   408.05 Certificated Employee Reduction-In-Force  
  414.03 Support Staff Suspension  
  414.04 Support Staff Dismissal  
  702 Annual Budget