

Policy No.: 414.04
Adopted: 04-08-2003
Reviewed: 03-30-2015

SUPPORT STAFF DISMISSAL

The board believes classified employees should perform their jobs, respect board policy and obey the law. A support staff member may be dismissed upon fourteen days notice or immediately for cause.

It shall be the responsibility of the superintendent to make a recommendation for dismissal to the board. A support staff member may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction-in-force, willful violation of board policy or administrative regulations, or a violation of the law.

Cross Reference: 405 Employee Conduct and Appearance
414.03 Support Staff Suspension
414.04 Support Staff Reduction-In-Force