

Policy No.: 412.08
Adopted: 04-08-2003
Reviewed: 03-30-2015

SUPPORT STAFF PROBATIONARY STATUS

The first year of a newly employed support staff member's work agreement shall be a probationary period for evaluating the employee's suitability for continued job assignment or employment. "Day" shall be defined as one work day regardless of full-time or part-time status of the employee. New employees, regardless of experience, shall be subject to this probationary period. Prior to the end of this probationary period, the superintendent shall make a decision regarding continued employment and job assignment based on his or her evaluation of the employee's job performance.

"New" employees includes individuals who are being hired for the first time by the school district and those who may have been employed by the school district in the past, but have not been employed by the board during the school year prior to the one for which work agreements are being issued.

Cross Reference: 412.03 Support Staff Contracts
412.07 Support Staff Evaluation